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Case 3:07-cv-02446-MMC

I, MICHELLE BARRETT, declare and state as follows:

- 1. I am an attorney licensed to practice in the State of California and I am a shareholder in the law firm of Littler Mendelson, attorneys for Defendants in the above-captioned matter. I make this declaration in support of Defendant's Motion for Administrative Relief to File Under Seal. I have personal knowledge of the matters set forth below, and if called as a witness, I could testify competently to matters contained therein.
- Attached hereto as Exhibit 1 is a true and correct copy of the Stipulated Protective Order entered into by the parties. Exhibits A through G of Jeanette Jennings' Declaration in support of Defendants' Motion For Rule 11(c) Sanctions are covered under the Stipulated Protective Order because they are marked "Confidential" by Defendants in accordance with the Stipulated Protective Order. Attached hereto as Exhibit 2 is a true and correct copy of Exhibits A through G to Jeanette Jennings Declaration in support of Defendants' Motion For Rule 11(c) Sanctions.
- 3. Exhibit A of Henry Yip's Declaration in support of Defendants' Motion for Rule 11(c) Sanctions are covered under the Stipulated Protective Order because they are marked "Confidential" by Defendants in accordance with the Stipulated Protective Order. Attached hereto as Exhibit 3 is a true and correct copy of Exhibit A to Yip's Declaration in support of Defendants' motion For Rule 11(c) Sanctions.
- 4. Exhibit A to Ron Lord's Declaration in support of Defendants' Motion For Rule 11(c) Sanctions contains e-mail communications. Attached hereto as Exhibit 4 is a true and correct copy of Exhibit A to Ron Lord's Declaration in support of Defendants' Motion for Rule 11(c) Sanctions.
- 5. The parties have a dispute as to whether the e-mail communications contained in Exhibit A of Lord's Declaration are subject to the attorney-client privilege. Attached hereto as Exhibit 5 is a true and correct copy of a letter I sent to Plaintiffs' counsel, Bryan Schwartz ("Schwartz") on April 7, 2008 stating Defendants' position that Plaintiff Wong waived the attorneyclient privilege to e-mail communications exchanged on the company's email system.

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- 6. On April 9, 2008, Schwartz responded to my April 7 letter via e-mail. Attached hereto as Exhibit 6 is a true and correct copy of Schwartz's e-mail.
- 7. Exhibits F and G to my declaration in support of Defendants' Motion For Rule 11(c) Sanctions, contain confidential and private financial information about putative class members, as well as customers of HSBC Mortgage Corporation (USA). Attached hereto as Exhibit 7 is a true and correct copy of Exhibit F to my declaration in support of Defendants' Motion for Rule 11(c) Sanctions. Attached hereto as Exhibit 8 is a true and correct copy of Exhibit G to my declaration in support of Defendants' Motion for Rule 11(c) Sanctions.
- 8. The public disclosure of the confidential information contained in Exhibits F and G to my Declaration in support of Defendants' Motion for Rule 11(c) Sanctions would cause Constitutionally protected private information to be disclosed in public documents. Moreover, public disclosure of this information is in violation of several of Defendants' policies regarding the protection of confidential, proprietary, financial and/or sales data. As financial institutions, Defendants have a very strong and legitimate interest in keeping this information confidential and from public disclosure.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 29th day of April 2008 at San Francisco, California.

MICHELLE R. BARRETT

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1 DONALD H. NICHOLS, MN State Bar No. 78918 (admitted pro hac vice) 2 PAUL J. LUKAS, MN State Bar No. 22084X (admitted pro hac vice) 3 TIMOTHY C. SELANDER, MN State Bar No. 0387016 (admitted pro hac vice) 4 NICHOLS KASTER & ANDERSON, PLLP 5 4600 IDS Center 80 S. 8th Street 6 Minneapolis, MN 55402 7 Bryan J. Schwartz, CA State Bar No. 209903 Matthew C. Helland, CA State Bar No. 250451 8 NICHOLS KASTER & ANDERSON, LLP One Embarcadero Center, Ste. 720 San Francisco, CA 94111 10 Attorneys for Individual and Representative Plaintiffs 11 GEORGE J. TICHY, II, CA Bar No. 041146 12 MICHELLE R. BARRETT, CA Bar No. 197280 LITTLER MENDELSON 13 A Professional Corporation 650 California Street, 20th Floor 14 San Francisco, CA 94108.2693 Telephone: 415.433.1940 15 415.399.8490 Facsimile: E-mail: gtichy@littler.com; mbarrett@littler.com 16 Attorneys for Defendants 17 HSBC MORTGAGE CORPORATION (USA) and HSBC BANK USA, N.A. 18 19 UNITED STATES DISTRICT COURT 20 NORTHERN DISTRICT OF CALIFORNIA 21 22 Philip Wong, Frederic Chaussy, and Leslie Marie Shearn, individually, on behalf of all Case No. C 07 2446 MMC (JCS) 23 others similarly situated, and on behalf of the general public., 24 Plaintiffs, 25 STIPULATED PROTECTIVE ORDER HSBC Mortgage Corporation (USA); 26 HSBC Bank USA, N.A.; and DOES 1 27 through 50, inclusive, Defendants. 28 Case No. C 07 2446 MMC (JCS) STIPULATED PROTECTIVE ORDER

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1. PURPOSE AND LIMITATIONS

Disclosure and discovery activity in this action are likely to involve production of confidential, proprietary, or private information for which special protection from public disclosure and from use for any purpose other than prosecuting this litigation would be warranted. Accordingly, the parties hereby stipulate to and petition the court to enter the following Stipulated Protective Order. The parties acknowledge that this Order does not confer blanket protections on all disclosures or responses to discovery and that the protection it affords extends only to the limited information or items that are entitled under the applicable legal principles to treatment as confidential. The parties further acknowledge, as set forth in Section 10, below, that this Stipulated Protective Order creates no entitlement to file confidential information under seal; Civil Local Rule 79-5 sets forth the procedures that must be followed and reflects the standards that will be applied when a party seeks permission from the court to file material under seal.

2. **DEFINITIONS**

- 2.1 Party: any party to this action, including all of its officers, directors, employees, consultants, retained experts, and outside counsel (and their support staff).
- 2.2 <u>Disclosure or Discovery Material</u>: all items or information, regardless of the medium or manner generated, stored, or maintained (including, among other things, testimony, transcripts, or tangible things) that are produced or generated in disclosures or responses to discovery in this matter.
- 2.3 "Confidential" Information or Items: information (regardless of how generated, stored or maintained) or tangible things that qualify for protection under standards developed under F.R.Civ.P. 26(c). The parties expressly agree that Confidential Information or Items shall include Disclosure or Discovery Material, such as personnel files, that constitutes or contains sensitive employment and personal information about employees, former employees, and/or nonparties to this action which, if disclosed to others, would unreasonably harm the confidentiality interest of these nonparties.

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- 2.4 <u>"Highly Confidential—Attorneys" Eyes Only" Information or Items</u>: extremely sensitive "Confidential Information or Items" whose disclosure to another Party or non-party would create a substantial risk of serious injury that could not be avoided by less restrictive means.
- 2.5 <u>Receiving Party</u>: a Party that receives Disclosure or Discovery Material from a Producing Party.
- 2.6 <u>Producing Party</u>: a Party or non-party that produces Disclosure or Discovery Material in this action.
- 2.7 <u>Designating Party</u>: a Party or non-party that designates information or items that it produces in disclosures or in responses to discovery as "Confidential" or "Highly Confidential—Attorneys' Eyes Only."
- 2.8 <u>Protected Material</u>: any Disclosure or Discovery Material that is designated as "Confidential" or as "Highly Confidential—Attorneys' Eyes Only."
- 2.9 <u>Outside Counsel</u>: attorneys who are not employees of a Party but who are retained to represent or advise a Party in this action.
 - 2.10 House Counsel: attorneys who are employees of a Party.
- 2.11 <u>Counsel (without qualifier)</u>: Outside Counsel and House Counsel (as well as their support staffs).
- 2.12 Expert: a person with specialized knowledge or experience in a matter pertinent to the litigation who has been retained by a Party or its counsel to serve as an expert witness or as a consultant in this action and who is not a past or a current employee of a Party or of a competitor of a Party's and who, at the time of retention, is not anticipated to become an employee of a Party or a competitor of a Party's. This definition includes a professional jury or trial consultant retained in connection with this litigation.
- 2.13 <u>Professional Vendors</u>: persons or entities that provide litigation support services (e.g., photocopying; videotaping; translating; preparing exhibits or demonstrations; organizing, storing, retrieving data in any form or medium; etc.) and their employees and subcontractors.
- 3. SCOPE

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The protections conferred by this Stipulation and Order cover not only Protected Material (as defined above), but also any information copied or extracted therefrom, as well as all copies, excerpts, summaries, or compilations thereof, plus testimony, conversations, or presentations by parties or counsel to or in court or in other settings that might reveal Protected Material.

4. DURATION

Even after the termination of this litigation, the confidentiality obligations imposed by this Order shall remain in effect until a Designating Party agrees otherwise in writing or a court order otherwise directs.

5. DESIGNATING PROTECTED MATERIAL

5.1 Exercise of Restraint and Care in Designating Material for Protection. Each Party or non-party that designates information or items for protection under this Order must take care to limit any such designation to specific material that qualifies under the appropriate standards. A Designating Party must take care to designate for protection only those parts of material, documents, items, or oral or written communications that qualify—so that other portions of the material, documents, items, or communications for which protection is not warranted are not swept unjustifiably within the ambit of this Order.

Mass, indiscriminate, or routinized designations are prohibited. Designations that are shown to be clearly unjustified, or that have been made for an improper purpose (e.g., to unnecessarily encumber or retard the case development process, or to impose unnecessary expenses and burdens on other parties), expose the Designating Party to sanctions.

If it comes to a Party's or a non-party's attention that information or items that it designated for protection do not qualify for protection at all, or do not qualify for the level of protection initially asserted, that Party or non-party must promptly notify all other parties that it is withdrawing the mistaken designation.

5.2 <u>Manner and Timing of Designations</u>. Except as otherwise provided in this Order (see, e.g., second paragraph of section 5.2(a), below), or as otherwise stipulated or ordered, material that qualifies for protection under this Order must be clearly so designated before the material is disclosed or produced.

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Designation in conformity with this Order requires:

(a) for information in documentary form (apart from transcripts of depositions or other pretrial or trial proceedings), that the Producing Party affix the legend "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY" at the top of each page that contains protected material. If only a portion or portions of the material on a page qualifies for protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by making appropriate markings in the margins) and must specify, for each portion, the level of protection being asserted (either "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY").

A Party or non-party that makes original documents or materials available for inspection need not designate them for protection until after the inspecting Party has indicated which material it would like copied and produced. During the inspection and before the designation, all of the material made available for inspection shall be deemed "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY." After the inspecting Party has identified the documents it wants copied and produced, the Producing Party must determine which documents, or portions thereof, qualify for protection under this Order, then, before producing the specified documents, the Producing Party must affix the appropriate legend ("CONFIDENTIAL" or "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY") at the top of each page that contains Protected Material. If only a portion or portions of the material on a page qualifies for protection, the Producing Party also must clearly identify the protected portion(s) (e.g., by making appropriate markings in the margins) and must specify, for each portion, the level of protection being asserted (either "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY").

(b) for testimony given in deposition or in other pretrial or trial proceedings, that the Party or non-party offering or sponsoring the testimony identify on the record, before the close of the deposition, hearing, or other proceeding, all protected testimony, and further specify any portions of the testimony that qualify as "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY." When it is impractical to identify separately each portion of testimony that is entitled to protection, and when it appears that substantial portions of the testimony may qualify for protection, the Party or non-party that sponsors, offers, or gives the testimony may invoke on the record (before the

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deposition or proceeding is concluded) a right to have up to 20 days to identify the specific portions of the testimony as to which protection is sought and to specify the level of protection being asserted ("CONFIDENTIAL" or "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY"). Only those portions of the testimony that are appropriately designated for protection within the 20 days shall be covered by the provisions of this Stipulated Protective Order.

Transcript pages containing Protected Material must be separately bound by the court reporter, who must affix to the top of each such page the legend "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY," as instructed by the Party or non-party offering or sponsoring the witness or presenting the testimony.

- (c) for information produced in some form other than documentary, and for any other tangible items, that the Producing Party affix in a prominent place on the exterior of the container or containers in which the information or item is stored the legend "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY." If only portions of the information or item warrant protection, the Producing Party, to the extent practicable, shall identify the protected portions, specifying whether they qualify as "Confidential" or as "Highly Confidential—Attorneys' Eyes Only."
- 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent failure to designate qualified information or items as "Confidential" or "Highly Confidential—Attorneys' Eyes Only" does not, standing alone, waive the Designating Party's right to secure protection under this Order for such material. If material is appropriately designated as "Confidential" or "Highly Confidential—Attorneys' Eyes Only" after the material was initially produced, the Receiving Party, on timely notification of the designation, must make reasonable efforts to assure that the material is treated in accordance with the provisions of this Order.

6. CHALLENGING CONFIDENTIALITY DESIGNATIONS

6.1 <u>Timing of Challenges</u>. Unless a prompt challenge to a Designating Party's confidentiality designation is necessary to avoid foreseeable substantial unfairness, unnecessary economic burdens, or a later significant disruption or delay of the litigation, a Party does not waive

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its right to challenge a confidentiality designation by electing not to mount a challenge promptly after the original designation is disclosed.

6.2 Meet and Confer. A Party that elects to initiate a challenge to a Designating Party's confidentiality designation must do so in good faith and must begin the process by conferring directly (in voice to voice dialogue; other forms of communication are not sufficient) with counsel for the Designating Party. In conferring, the challenging Party must explain the basis for its belief that the confidentiality designation was not proper and must give the Designating Party an opportunity to review the designated material, to reconsider the circumstances, and, if no change in designation is offered, to explain the basis for the chosen designation. A challenging Party may proceed to the next stage of the challenge process only if it has engaged in this meet and confer process first.

designation after considering the justification offered by the Designating Party may file and serve a motion under Civil Local Rule 7 (and in compliance with Civil Local Rule 79-5, if applicable) that identifies the challenged material and sets forth in detail the basis for the challenge. Each such motion must be accompanied by a competent declaration that affirms that the movant has complied with the meet and confer requirements imposed in the preceding paragraph and that sets forth with specificity the justification for the confidentiality designation that was given by the Designating Party in the meet and confer dialogue.

The burden of persuasion in any such challenge proceeding shall be on the Designating Party. Until the court rules on the challenge, all parties shall continue to afford the material in question the level of protection to which it is entitled under the Producing Party's designation.

7. ACCESS TO AND USE OF PROTECTED MATERIAL

7.1 <u>Basic Principles</u>. A Receiving Party may use Protected Material that is disclosed or produced by another Party or by a non-party in connection with this case only for prosecuting, defending, or attempting to settle this litigation. Such Protected Material may be disclosed only to the categories of persons and under the conditions described in this Order. When the litigation has

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been terminated, a Receiving Party must comply with the provisions of section 11, below (FINAL DISPOSITION).

Protected Material must be stored and maintained by a Receiving Party at a location and in a secure manner that ensures that access is limited to the persons authorized under this Order.

- 7.2 <u>Disclosure of "CONFIDENTIAL" Information or Items</u>. Unless otherwise ordered by the court or permitted in writing by the Designating Party, a Receiving Party may disclose any information or item designated CONFIDENTIAL only to:
- (a) the Receiving Party's Outside Counsel of record in this action, as well as employees of said Counsel to whom it is reasonably necessary to disclose the information for this litigation and who have signed the "Agreement to Be Bound by Protective Order" that is attached hereto as Exhibit A;
- (b) the officers, directors, and employees (including House Counsel) of the Receiving Party to whom disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A);
- (c) experts (as defined in this Order) of the Receiving Party to whom disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A);
 - (d) the Court and its personnel;

STIPULATED PROTECTIVE ORDER

- (e) court reporters, their staffs, and professional vendors to whom disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A);
- (f) during their depositions, witnesses in the action to whom disclosure is reasonably necessary and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A). Pages of transcribed deposition testimony or exhibits to depositions that reveal Protected Material must be separately bound by the court reporter and may not be disclosed to anyone except as permitted under this Stipulated Protective Order.
 - (g) the author of the document or the original source of the information.

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7.3	Disclosur	e of	"HIGHLY	CONFI	DENTL	ALAT	TORNEYS	' EYES	ONLY'
Information	or Items.	Unless	otherwise	ordered	by the	court or	r permitted	in writing	g by the
Designating	Party, a Re	eceiving	Party may	disclose	any inf	ormation	or item des	signated "I	нангу

CONFIDENTIAL—ATTORNEYS' EYES ONLY" only to:

- (a) (a) the Receiving Party's Outside Counsel of record in this action, as well as employees of said Counsel to whom it is reasonably necessary to disclose the information for this litigation and who have signed the "Agreement to Be Bound by Protective Order" that is attached hereto as Exhibit A;
- (b) House Counsel of a Receiving Party (1) to whom disclosure is reasonably necessary for this litigation, and (2) who has signed the "Agreement to Be Bound by Protective Order" (Exhibit A);
- (c) Experts (as defined in this Order) (1) to whom disclosure is reasonably necessary for this litigation, and (2) who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A);
 - (d) the Court and its personnel;
- (e) court reporters, their staffs, and professional vendors to whom disclosure is reasonably necessary for this litigation and who have signed the "Agreement to Be Bound by Protective Order" (Exhibit A); and
 - (f) the author of the document or the original source of the information.

8. PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN OTHER LITIGATION.

If a Receiving Party is served with a subpoena or an order issued in other litigation that would compel disclosure of any information or items designated in this action as "CONFIDENTIAL" or "HIGHLY CONFIDENTIAL—ATTORNEYS' EYES ONLY," the Receiving Party must so notify the Designating Party, in writing (by fax, if possible) immediately and in no event more than three court days after receiving the subpoena or order. Such notification must include a copy of the subpoena or court order.

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The Receiving Party also must immediately inform in writing the Party who caused the subpoena or order to issue in the other litigation that some or all the material covered by the subpoena or order is the subject of this Protective Order. In addition, the Receiving Party must deliver a copy of this Stipulated Protective Order promptly to the Party in the other action that caused the subpoena or order to issue.

The purpose of imposing these duties is to alert the interested parties to the existence of this Protective Order and to afford the Designating Party in this case an opportunity to try to protect its confidentiality interests in the court from which the subpoena or order issued. The Designating Party shall bear the burdens and the expenses of seeking protection in that court of its confidential material—and nothing in these provisions should be construed as authorizing or encouraging a Receiving Party in this action to disobey a lawful directive from another court.

9. UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed Protected Material to any person or in any circumstance not authorized under this Stipulated Protective Order, the Receiving Party must immediately (a) notify in writing the Designating Party of the unauthorized disclosures, (b) use its best efforts to retrieve all copies of the Protected Material, (c) inform the person or persons to whom unauthorized disclosures were made of all the terms of this Order, and (d) request such person or persons to execute the "Acknowledgment and Agreement to Be Bound" that is attached hereto as Exhibit A.

FILING PROTECTED MATERIAL 10.

Without written permission from the Designating Party or a court order secured after appropriate notice to all interested persons, a Party may not file in the public record in this action any Protected Material. A Party that seeks to file under seal any Protected Material must comply with Civil Local Rule 79-5.

FINAL DISPOSITION 11.

Unless otherwise ordered or agreed in writing by the Producing Party, within sixty days after the final termination of this action, each Receiving Party must return all Protected Material to the Producing Party. As used in this subdivision, "all Protected Material" includes all copies, abstracts, STIPULATED PROTECTIVE ORDER

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compilations, summaries or any other form of reproducing or capturing any of the Protected Material. With permission in writing from the Designating Party, the Receiving Party may destroy some or all of the Protected Material instead of returning it. Whether the Protected Material is returned or destroyed, the Receiving Party must submit a written certification to the Producing Party (and, if not the same person or entity, to the Designating Party) by the sixty day deadline that identifies (by category, where appropriate) all the Protected Material that was returned or destroyed and that affirms that the Receiving Party has not retained any copies, abstracts, compilations, summaries or other forms of reproducing or capturing any of the Protected Material. Notwithstanding this provision, Counsel are entitled to retain an archival copy of all pleadings, motion papers, transcripts, legal memoranda, correspondence or attorney work product, even if such materials contain Protected Material. Any such archival copies that contain or constitute Protected Material remain subject to this Protective Order as set forth in Section 4 (DURATION), above.

MISCELLANEOUS 12.

Right to Further Relief. Nothing in this Order abridges the right of any person to seek 12.1 its modification by the Court in the future.

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1	12.2 Right to Assert Other Objections. By stipulating to the entry of this Protective Order
2	no Party waives any right it otherwise would have to object to disclosing or producing any
3	information or item on any ground not addressed in this Stipulated Protective Order. Similarly, no
4	Party waives any right to object on any ground to use in evidence of any of the material covered by
5	this Protective Order.
6	IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.
7	9/6/07
8	DATED: BRYAN J. SCHWARTZ
9	NICHOLS KASTER & ANDERSON, PLLP Attorneys for Individual and Representative
10	Plaintiffs
11	a/1 a/R $1/1$
12	DATED: 9/7/07 // DAVICT / DICHELLE R. BARRETT
·13	LITTLER MENDÉLSON, P.C. Attorneys for Defendants HSBC Mortgage
14	Corporation (USA) and HSBC Bank USA, N.A.
15	TES DISTRICA
16	PURSUANT TO STIPULATION, IT IS SO ORDERED.
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18	DATED: Setp. 10, 2007
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1	EXHIBIT A
2	ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND
3	I, [print or type full name], of [print or type
4	full address], declare under penalty of perjury that I have read in its entirety and understand the
5	Stipulated Protective Order that was issued by the United States District Court for the Northern
6	District of California on [date] in the case of Philip Wong, Frederic Chaussy, and Leslie Marie
7	Shearn, et al. v. HSBC Mortgage Corporation (USA); HSBC Bank USA, N.A., et al., Case No. C 07
8	2446 MMC (JCS). I agree to comply with and to be bound by all the terms of this Stipulated
9	Protective Order and I understand and acknowledge that failure to so comply could expose me to
10	sanctions and punishment in the nature of contempt. I solemnly promise that I will not disclose in
11	any manner any information or item that is subject to this Stipulated Protective Order to any person
12	or entity except in strict compliance with the provisions of this Order.
13	I further agree to submit to the jurisdiction of the United States District Court for the
14	Northern District of California for the purpose of enforcing the terms of this Stipulated Protective
15	Order, even if such enforcement proceedings occur after termination of this action.
16	I hereby appoint [print or type full name] of
17	[print or type full address and telephone number] as my California
18	agent for service of process in connection with this action or any proceedings related to enforcement
19	of this Stipulated Protective Order.
20	Date:
21	City and State where sworn and signed:
22	Printed name:
23	[printed name]
24	Signature:[signature]
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EXHIBIT 2

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I, Jeanette Jennings, hereby declare and state:

- I have personal knowledge of the facts set forth below. If called as a witness,
 I could and would testify to the following:
- 2. I am employed by HSBC Bank USA, N.A. (hereinafter "HBUS"). My corporate title is "Senior Vice President." My functional job title is "Group Director for Human Resources." In my job, I supervise a group of Human Resources professionals. I, along with the individuals I supervise, provide Human Resources services for HSBC Mortgage Corporation (USA) (hereinafter "HMCU").
- 3. Attached hereto as Exhibit A is a true and correct copy of HSBC North America Workplace Solicitation and Distribution policy, which is available on the corporate intranet.
- 4. Attached hereto as Exhibit B is a true and correct copy of HSBC North America Electronic Monitoring policy, which is available on the corporate intranet, as well as Plaintiff Philip Wong's signed acknowledgement indicating that he read and fully understood the Electronic Monitoring policy.
- 5. Attached hereto as Exhibit C is a true an correct copy of HSBC North America "Business Principles and Code of Ethics" policies, which are available on the corporate intranet and in hard copy form, as well as Plaintiff Philip Wong's signed acknowledgement indicating that he understands and agrees that he is personally responsible for reading and complying with the information and terms contained in the Code of Ethics and Statement of Business Principles. Additionally, the signed acknowledgement indicates that Mr. Wong acknowledges that he has been provided with the HSBC Employee Welcome Guide/Inside HR location on the corporate intranet, that he has been provided with instructions on how to navigate the intranet, and that he understands and agrees that he is personally responsible for reading and complying with the information and terms contained in the Employee Welcome Guide/Inside HR location on the corporate intranet.
- 6. Attached hereto as Exhibit D is a true an correct copy of HSBC North America "Confidentiality Policy," which is available on the corporate intranet.

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America - "Employee Privacy Policy," which is available on the corporate intranet,

America - "Personal Conduct Policy," which is available on the corporate intranct.

Workplace Environment policy and all other HSBC - North America policies.

Attached hereto as Exhibit E is a true an correct copy of the "HSBC North

Attached hereto as Exhibit F is a true and correct copy of HSBC North

Attached hereto as Exhibit G is a true and correct copy of HSBC North

Attached hereto as Exhibit H is a true and correct copy of Mr. Wong's signed

Attached hereto as Exhibit I is a true and correct copy of Mr. Wong's signed

Attached hereto as Exhibit J arc true and correct copies of the signed

I declare under penalty of perjury under the laws of the States of California and New

America Information Protection Standard (IPS) Information Security Risk Policy," which is

acknowledgement stating that he understands that he has access to all employment policies and is

acknowledgement also states that Mr. Wong understands and will comply with the Positive

acknowledgement regarding the HSBC North America - "Removal and Return of Company

Property" policy. In the acknowledgment, Mr. Wong states that he understands that company

property, including computer disks and printouts, may not be removed without written authorization.

Mr. Wong also states that he understands that company property must be returned upon termination.

acknowledgements of Plaintiff Frederic Chaussy regarding the HSBC North America - "Statement

of Business Principles and Code of Ethics," including a signed Certificate of Compliance, the HSBC

North America - "Information Protection Agreement," the HSBC North America - "Electronic

York and the United States of America that the foregoing declaration is true and correct to the best

also aware of the HSBC North America "Positive Workplace Environment" policy.

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Monitoring Policy."

of my personal knowledge.

available on the corporate intranet and in hard copy form.

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- DECLARATION OF JEANETTE JENNINGS

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Executed this 25th day of April 2008, In Cheektowaga, New York.

JEANETTE JENNINGS

Case No. C U7 2446 MMC [ECF]

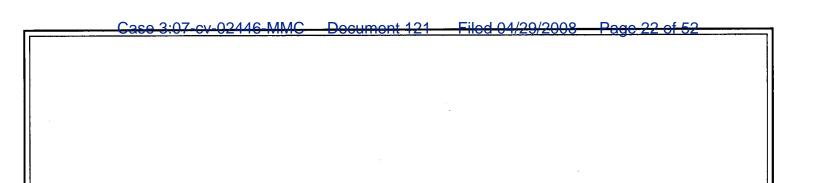
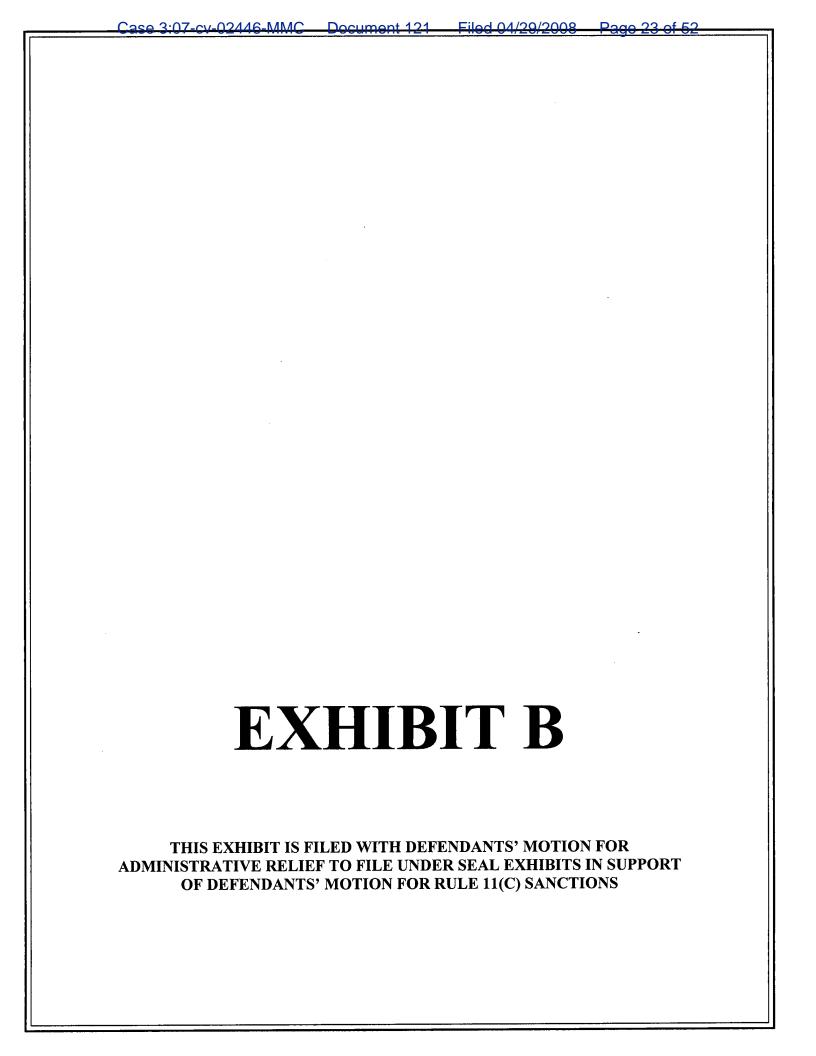
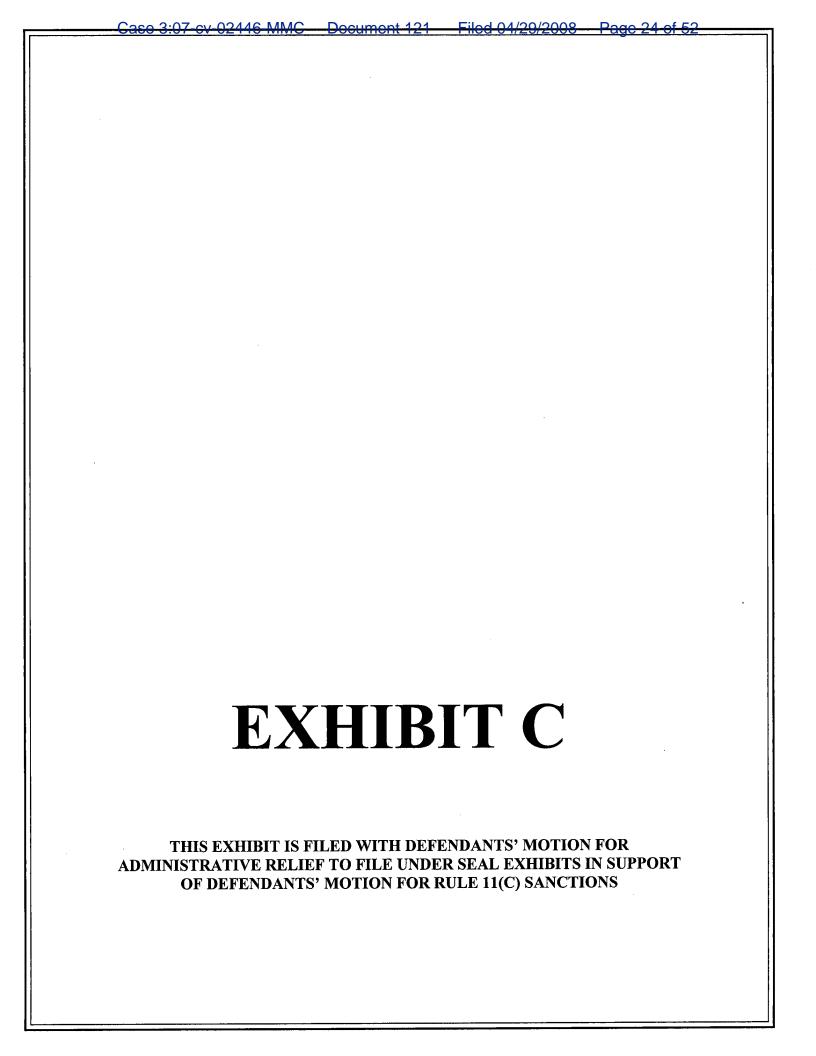


EXHIBIT A

THIS EXHIBIT IS FILED WITH DEFENDANTS' MOTION FOR ADMINISTRATIVE RELIEF TO FILE UNDER SEAL EXHIBITS IN SUPPORT OF DEFENDANTS' MOTION FOR RULE 11(C) SANCTIONS





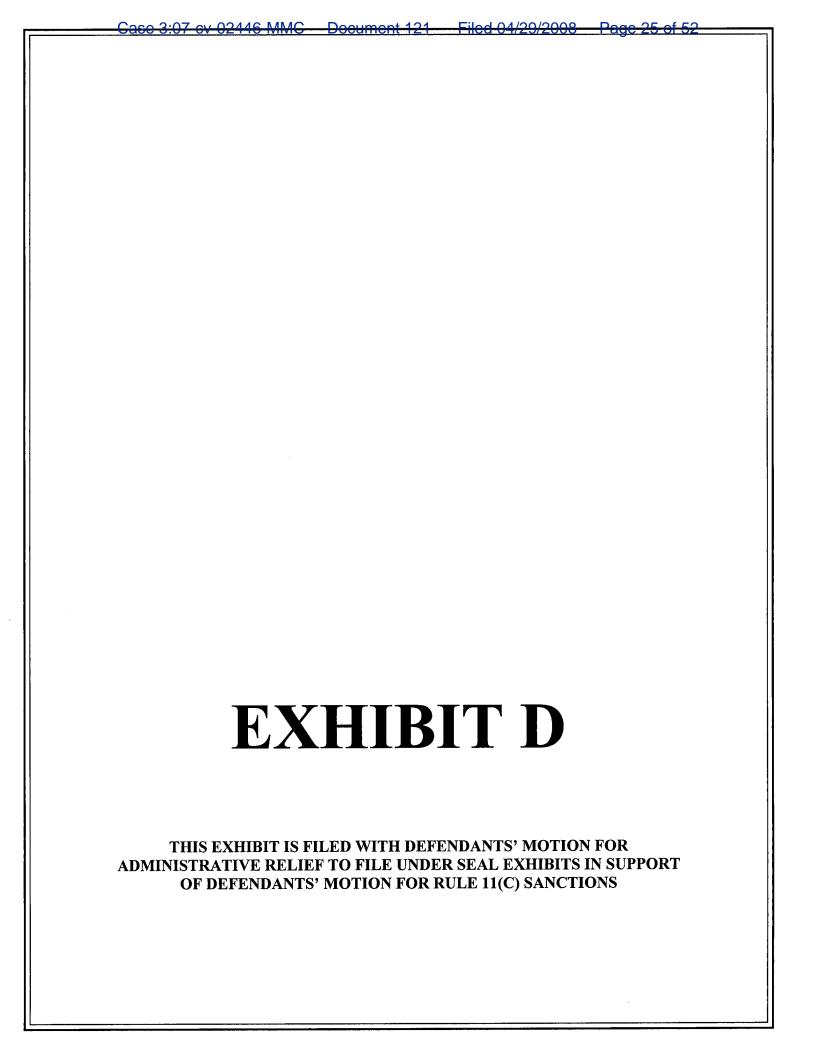
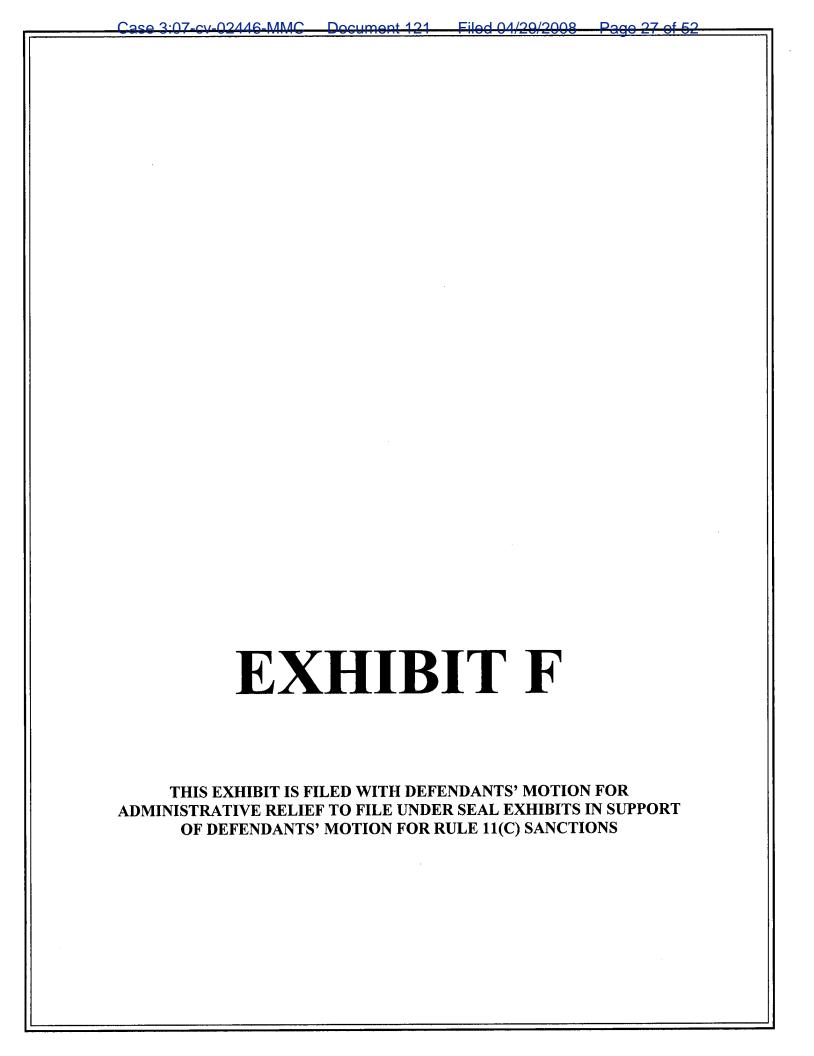
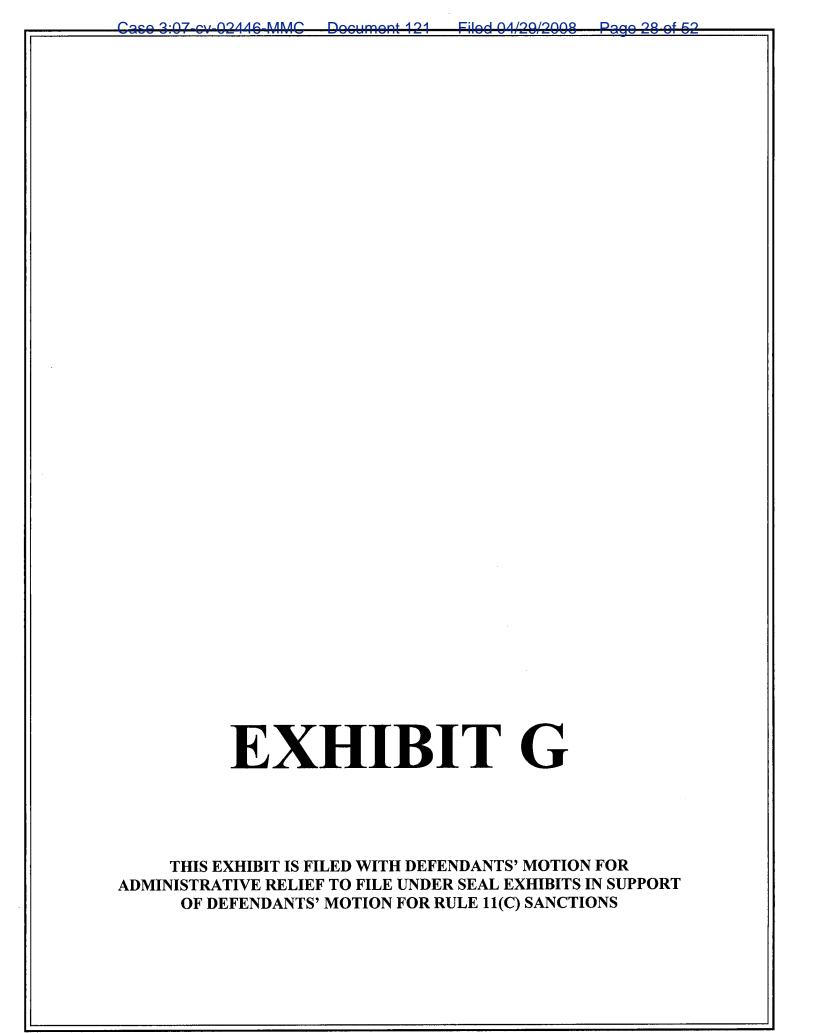


EXHIBIT E	 Case 3:07-cv-02446-MMC	Document 121	Filed 04/29/2008	Page 26 of 52
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THIS EXHIBIT IS FILED WITH DEFENDANTS' MOTION FOR ADMINISTRATIVE RELIEF TO FILE UNDER SEAL EXHIBITS IN SUPPORT OF DEFENDANTS' MOTION FOR RULE 11(C) SANCTIONS





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1 2 3 4 5 6 7 8	GEORGE J. TICHY, II, Bar No. 041146 MICHELLE R. BARRETT, Bar No. 197280 KIMBERLY L. OWENS, Bar No. 233185 JUSTIN T. CURLEY, Bar No. 233287 LITTLER MENDELSON A Professional Corporation 650 California Street, 20th Floor San Francisco, California 94108 Telephone: 415.433.1940 Facsimile: 415.399.8490 E-mail: gtichy@littler.com, mbarrett@littler.ckowens@littler.com, jcurley@littler.com Attorneys for Defendants HSBC MORTGAGE CORPORATION (USA) HSBC BANK USA, N.A.					
9	INITED STAT	ES DISTRICT CO	OURT			
10	UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA					
11	SAN FRANCISCO DIVISION					
12			• •			
13	Philip Wong, Frederic Chaussy, and Leslie Marie Shearn, individually, on behalf of all	Case No. C 07 2446 MMC [ECF]				
14 15	others similarly situated, and on behalf of the general public,	DECLARATION OF HENRY YIP IN SUPPORT OF DEFENDANTS' MOTION FOR RULE 11(C) SANCTIONS				
16	Plaintif fs ,	Date:	June 6, 2008			
17	v.	Time: Courtroom:	9:00 a.m. 7 (19th Floor)			
18	HSBC Mortgage Corporation (USA);	Judge:	Hon. Maxine M. Chesney			
19	HSBC Bank USA, N.A.; and DOES 1 through 50, inclusive,					
20	Defendan ts.					
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I, Henry E. Yip, hereby declare and state:

- 1. I have personal knowledge of the facts set forth below. If called as a witness, I could and would testify to the following:
- 2. I am employed by HSBC Technology & Services (USA) Inc. (hereinafter "HTSU"). My job title is Director-Network Systems DSS E-Mail Operations. In my job, I oversee the the email systems for various affiliates of HSBC North America Holdings, Inc. including HSBC Bank USA, NA (hereinafter "HBUS") and HSBC Mortgage Corporation (USA) (hereinafter "HCMU").
- 3. Attached hereto as Exhibit A is a true and correct copy of the "HSBC North America Holdings, Inc. E-mail Policy," available on the corporate intranet.

I declare under penalty of perjury under the laws of the States of California and New York and the United States of America that the foregoing declaration is true and correct to the best of my personal knowledge.

Executed this 25th day of April 2008, in New York, New York.

HENRY E. YIP

Firmwide:85027166.1 023404.1043

EXHIBIT A

THIS EXHIBIT IS FILED WITH DEFENDANTS' MOTION FOR ADMINISTRATIVE RELIEF TO FILE UNDER SEAL EXHIBITS IN SUPPORT OF DEFENDANTS' MOTION FOR RULE 11(C) SANCTIONS

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EXHIBIT 4

I, Ronald Lord, hereby declare and state:

- I have personal knowledge of the facts set forth below. If called as a witness, I could and would testify to the following:
- I am employed by HSBC Technologies and Services, Inc. (hereinafter 2. "HTSU"). My job title is Manager, E-Mail Operations. In my job, I manage E-mail Operations for all HSBC USA entities.
- 3. In or about March 13, 2008, I was directed to conduct a search on the company's e-mail system for potentially responsive documents to Plaintiffs' discovery requests.
- 4. As part of my search, I discovered a number of e-mail communications between Plaintiff Philip Wong and his attorney, Bryan Schwartz, as well as additional e-mail communications between HMCU employees and representatives of the Nichols Kaster & Anderson law firm. Attached hereto as Exhibit A are true and correct copies of a number of these e-mail communications.
- Attached hereto as Exhibit B is a true and correct copy of the "Notice to 5. Users" which, since January 1, 2006, appears on the computer screen each time an HMCU employee logs onto the work computer system.

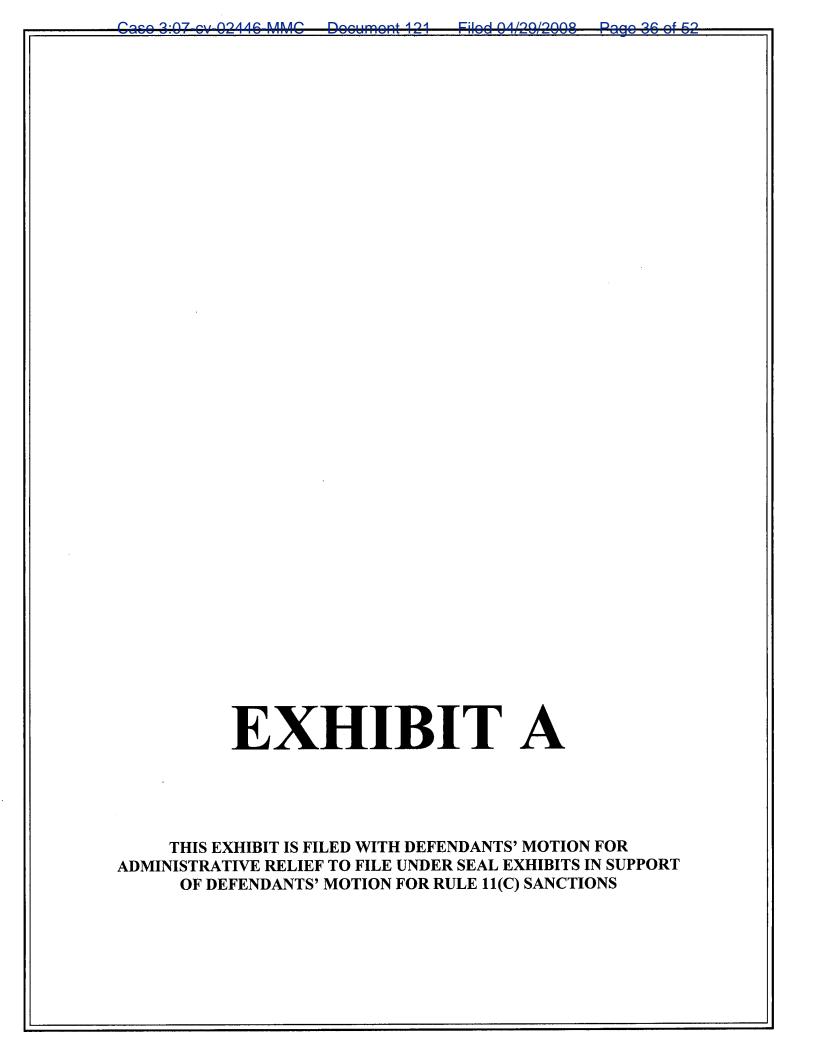
I declare under penalty of perjury under the laws of the States of California and New York and the United States of America that the foregoing declaration is true and correct to the best of my personal knowledge.

RONALD LORD

Executed this 29th day of April 2008, in Buffalo, New York.

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ARIZONA

ARKANSAS

CALIFORNIA

April 7, 2008

Michelle R. Barrett Direct: 415.677.4089 Direct Fax: 415.743.6618 mbarrett@littler.com

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DISTRICT OF

VIA HAND DELIVERY AND PDF

Bryan J. Schwartz, Esq. Nichols Kaster & Anderson, LLP One Embarcadero Center, Suite 720 San Francisco, CA 94111

PLORIDA

GEORGIA

Philip Wong, et al. v. HSBC Mortgage Corp., et al. Re: USDC Action No. C 07-2446 MMC

INDIANA

ILLINOIS

Defendant HSBC Mortgage Corporation (USA)'s Production of Document MORT003265-4140

MASSACHUSETTS

Defendant HSBC Mortgage Corporation (USA)'s Request for Production of Documents to Plaintiff Wong, Set 2

MINNESOTA

Dear Bryan:

NEVADA

MISSOURI

Enclosed please find additional documents (Mort003265-4140) being produced by Defendant HSBC Mortgage Corporation (USA)'s (hereinafter "HMCU") in this matter.

NEW JERSKY

Please note that included as part of HMCU's document production are e-mails marked Mort003658-3660, 3710-3713, and 3736-3737. In addition, an Email Policy (Mort001587-1598) was included with the previous set of documents produced to Plaintiffs on April 1. Under the terms of the Email Policy, which applied to the individuals who were employed by HMCU and used HMCU's email systems as of February 16, 2007, company email may be monitored and any personal use of company e-mail will not be considered private. Further, please also note that per the terms of the "Electronic Monitoring Policy", which has been produced previously in this action and of which Plaintiff Wong has acknowledged receipt, reading, and understanding (see Mort000117 and 120), employees have no expectation of a right of privacy when using company e-mail.

NORTH CAROLINA

OREGON

OHIO

DENINSYI VANI A

RHODE ISLAND

SOUTH CAROLINA

TEXAS

WASHINGTON

Given Plaintiff's Wong's knowledge of the policy and acknowledgment of his understanding and agreement to abide by this policy, it is clear that Plaintiff Wong has waived the attorney-client privilege with regard to communications with you via his employer's e-mail system. Further, in reviewing Plaintiff Wong's e-mail messages, it is also clear that Plaintiff Wong has also waived the attorney-client privilege by forwarding a chain of messages between himself and you to other

Bryan J. Schwartz, Esq. April 7, 2008 Page 2

individuals who were not represented by your firm at the time the chain of messages was sent. See Mort003658-3660, 3710-3713, and 3736-3737.

Please be advised that due to your client's waiver of the privilege, HMCU is seeking all written communications between Plaintiff Wong and your firm through the enclosed Request for Production of Documents. Further, HMCU will conduct a further search of its e-mail system to determine what other e-mail messages may have been sent by your firm to any other HMCU employees.

Very truly yours,

Michelle R. Barrett

MRB

Enclosures

Firmwide:84784878.1 023404.1043

Barrett, Michelle R.

Schwartz, Bryan [schwartz@nka.com] From:

Sent: Wednesday, April 09, 2008 11:54 AM

To: Barrett, Michelle R.; Tichy, George J.; Curley, Justin T.

Subject: Wong v. HSBC; Return of Privileged Information Inadvertently Disclosed

Michele, Justin, and George,

Plaintiffs have just become aware of the inadvertent disclosure of privileged information (including but not limited to the documents entitled MORT 3215-3218, 3241-3246). Plaintiffs do not waive any attorney-client, work product, or other privileges that apply to these documents, and seek prompt return all documents which reflect or contain communications between myself and/or any other employee of my firm with Philip Wong, Frederic Chaussy, and/or any other HSBC employee or former employee who is a Plaintiff, opt-in Plaintiff, or putative class member in the Wong, et al., v. HSBC Mortgage Corporation (USA) case.

Under Fed.R.Civ.P. 26(b)(5)(B), after being notified of an inadvertent disclosure of privileged information, "a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information to the court under seal for a determination of the claim." "Once a party claims the attorney-client privilege, the communication sought to be suppressed is presumed confidential." La Jolla Cove Motel and Hotel Apartments, Inc., v. Superior Court, 121 Cal.App.4th 773, 791 (2004), citing Cal.Evid.Code, § 917.

Both the attorney-client privilege and the attorney work product doctrine are interpreted broadly in this Circuit and in this State (In re Grand Jury Subpoena, 357 F.3d 900, 907 (9th Cir. 2004); Roberts v. City of Palmdale, 5 Cal. 4th 363, 371, 20 Cal. Rptr. 2d 330, 853 P.2d 496 (1993)), so we urge you to tread cautiously in this area, so as not to violate the ethical obligations we all share. In particular, the rules of professional responsibility which apply to all of us preclude your searching intentionally to discover information in our clients' email accounts, when you know the information is subject to an asserted or very likely attorneyclient or work-product privilege. Such would include all communications between this firm's clients and myself. I note that the ABA's Standing Committee on Ethics and Professional Responsibility, "Formal Opinion 92-368: Inadvertent Disclosure of Confidential Materials (1992)," makes clear that counsel should not seek to review information it has reason to believe was inadvertently disclosed.

Please return the inadvertently disclosed information promptly to my office listed below. Thank you for your prompt attention to this matter.

Bryan Schwartz

the Voice for employees®

Nichols Kaster & Anderson LLP

Bryan Schwartz Attorney

One Embarcadero Center Suite 720

415.277.7236 direct

San Francisco, CA 94111 -schwartz@nka.com | bio

415.277.7238 fax 877.777.0622 main schwartz@nka.com | nka.com

overtimecases.com

The information contained in this transmission is attorney privileged and/or confidential information intended for the use of the individual or entity named above. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited.

EXHIBIT 7

- 1. I am an attorney licensed to practice in the State of California and I am a shareholder in the law firm of Littler Mendelson, attorneys for Defendants in the above-captioned matter. I have personal knowledge of the matters set forth below, and if called as a witness I could testify competently to matters contained therein.
- 2. On July 13, 2007, Defendant HSBC Mortgage Corporation received Plaintiffs' Requests for Production (Set One). Attached hereto as Exhibit A is a true and correct copy of Plaintiffs' Request for Production (Set One).
- 3. Subsequently Plaintiffs propounded the same Requests for Production upon Defendant HSBC Bank USA, N.A ("HBUS").
- 4. On April 7, 2008, in response to Plaintiffs' discovery requests, Defendants produced e-mail communications between Plaintiff Wong and his attorney, Bryan Schwartz ("Schwartz"), that were discovered on Defendants' e-mail system during its search for responsive documents.
- 5. Included with Defendants' April 7, 2008 production of documents I sent a letter to Plaintiffs' counsel, Bryan Schwartz, stating Defendants' position that Plaintiff Wong waived the attorney-client privilege as to e-mail communications exchanged on the company e-mail system. Attached hereto as Exhibit B is a true and correct copy of this letter.
- 6. On September 10, 2007, Defendants produced company policies applicable to Plaintiffs Wong and Chaussy.
- 7. On September 11, 2007, Schwartz referred to these policies during David Gates' deposition. Attached hereto as Exhibit C is a true and correct copy of an excerpt from David Gates' deposition on September 11, 2007.
- 8. On January 31, 2008, Defendant HSBC Mortgage Corporation (USA) propounded requests for production upon Plaintiffs Wong and Chaussy. A true and correct copy of the Requests propounded upon Plaintiff Wong are attached hereto as Exhibit D.
- 9. Request for Production Nos. 2 and 11 in Exhibit D are the same requests propounded upon Plaintiff Chaussy.

DECLARATION OF MICHELLE R. BARRETT

DECLARATION OF MICHELLE R. BARRETT

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- 10. On February 29, 2008 Plaintiffs' counsel, Nichols Kaster & Anderson, attached a letter to Plaintiffs' Responses to Defendant HSBC Mortgage Corporation (USA)'s Request for Production of Documents. The letter included an index of documents produced with Plaintiffs' responses. Defendants did not receive a privilege log with Plaintiffs' responses. Attached hereto as Exhibit E is a true and correct copy of this letter.
- 11. Included with Plaintiff Chaussy's responsive documents were two documents which contain confidential financial information about putative class members.
- 12. Attached hereto as Exhibit F is a true and correct copy of the e-mail and attachment produced by Plaintiff Chaussy entitled "Status Report By LO" (Bates No. NKA002260-002269) which contains confidential information about putative class members. In order to protect the privacy of putative class members, Defendants are filing a Motion For Administrative Relief to file this document under seal.
- produced by Plaintiff Chaussy and referred to in the letter attached hereto as Exhibit D as "Weekly Production by Offices" (Bates No. NKA001501). In order to protect the privacy of putative class members, Defendants are filing a Motion For Administrative Relief to file this document under seal.
- 14. Attached hereto as Exhibit H is a true and correct copy of an excerpt from Philip Wong's deposition on November 29, 2007.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 28th day of April 2008 at San Francisco, California.

MICHELLE R. BARRETT

Firmwide: 85025574.1 023404.1043

 Case 3:07-cv-02446-MMC	Document 121	Filed 04/29/2008	Page 47 of 52
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EXHIBIT 8

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I, MICHELLE BARRETT, declare and state as follows:

- 1. I am an attorney licensed to practice in the State of California and I am a shareholder in the law firm of Littler Mendelson, attorneys for Defendants in the above-captioned matter. I have personal knowledge of the matters set forth below, and if called as a witness I could testify competently to matters contained therein.
- 2. On July 13, 2007, Defendant HSBC Mortgage Corporation received Plaintiffs' Requests for Production (Set One). Attached hereto as Exhibit A is a true and correct copy of Plaintiffs' Request for Production (Set One).
- 3. Subsequently Plaintiffs propounded the same Requests for Production upon Defendant HSBC Bank USA, N.A ("HBUS").
- 4. On April 7, 2008, in response to Plaintiffs' discovery requests, Defendants produced e-mail communications between Plaintiff Wong and his attorney, Bryan Schwartz ("Schwartz"), that were discovered on Defendants' e-mail system during its search for responsive documents.
- 5. Included with Defendants' April 7, 2008 production of documents I sent a letter to Plaintiffs' counsel, Bryan Schwartz, stating Defendants' position that Plaintiff Wong waived the attorney-client privilege as to e-mail communications exchanged on the company e-mail system. Attached hereto as Exhibit B is a true and correct copy of this letter.
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- 9. Request for Production Nos. 2 and 11 in Exhibit D are the same requests propounded upon Plaintiff Chaussy.

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	10.	On	February	29,	2008	Plaintiffs'	counsel,	Nichols	Kaster	&	Anderso	on
aπached a le	ener to	Plain	tiffs' Re	spons	ses to	Defendant	HSBC !	Mongage	Corpora	ation	uSA (USA)'s
Request for Production of Documents. The letter included an index of documents produced with											ith	
Plaintiffs' responses. Defendants did not receive a privilege log with Plaintiffs' responses. Attached											eċ	
hereto as Exh	iibit E is	a true	e and con	ect c	opy of	this letter.					٠	

- Included with Plaintiff Chaussy's responsive documents were two documents 11. which contain confidential financial information about putative class members.
- Attached hereto as Exhibit F is a true and correct copy of the e-mail and 12. attachment produced by Plaintiff Chaussy entitled "Status Report By LO" (Bates No. NKA002260-002269) which contains confidential information about putative class members. In order to protect the privacy of putative class members, Defendants are filing a Motion For Administrative Relief to file this document under seal.
- Attached hereto as Exhibit G is at true and correct copy of a document 13. produced by Plaintiff Chaussy and referred to in the letter attached hereto as Exhibit D as "Weekly Production by Offices" (Bates No. NKA001501). In order to protect the privacy of putative class members, Defendants are filing a Motion For Administrative Relief to file this document under seal.
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I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 28th day of April 2008 at San Francisco, California.

HELLE R. BARRETT

Firmwide: 85025574.1 023404.1043

EXHIBIT G

THIS EXHIBIT IS FILED WITH DEFENDANTS' MOTION FOR ADMINISTRATIVE RELIEF TO FILE UNDER SEAL EXHIBITS IN SUPPORT OF DEFENDANTS' MOTION FOR RULE 11(C) SANCTIONS